A VISUAL GUIDE TO PRACTICAL DATA DE-IDENTIFICATION

Produced by FUTURE OF PRIVACY FORUM
FPF.ORG

In collaboration with EY

What do scientists, regulators and lawyers mean when they talk about de-identification? How does anonymous data differ from pseudonymous or de-identified information? Data identifiability is not binary. Data lies on a spectrum with multiple shades of identifiability.

This is a primer on how to distinguish different categories of data.

DEGREES OF IDENTIFIABILITY

Information containing direct and indirect identifiers.

PSEUDONYMOUS DATA

Information from which direct identifiers have been eliminated or transformed, but indirect identifiers remain intact.

DE-IDENTIFIED DATA

Direct and known indirect identifiers have been removed or manipulated to break the linkage to real world identities.

ANONYMOUS DATA

Direct and indirect identifiers have been removed or manipulated together with mathematical and technical guarantees to prevent re-identification.

	EXPLICITLY PERSONAL	POTENTIALLY IDENTIFIABLE	NOT READILY IDENTIFIABLE	KEY CODED	PSEUDONYMOUS	PROTECTED PSEUDONYMOUS	DE-IDENTIFIED	PROTECTED DE-IDENTIFIED	ANONYMOUS	AGGREGATED ANONYMOUS
DIRECT IDENTIFIERS Data that identifies a person without additional information or by linking to information in the public domain (e.g., name, SSN)	INTACT	PARTIALLY MASKED	PARTIALLY MASKED	ELIMINATED or TRANSFORMED	ELIMINATED or TRANSFORMED	ELIMINATED or TRANSFORMED	ELIMINATED or TRANSFORMED	ELIMINATED or TRANSFORMED	ELIMINATED or TRANSFORMED	ELIMINATED or TRANSFORMED
INDIRECT IDENTIFIERS Data that identifies an individual indirectly. Helps connect pieces of information until an individual can be singled out (e.g., DOB, gender)	INTACT	INTACT	INTACT	INTACT	INTACT	INTACT	ELIMINATED or TRANSFORMED	ELIMINATED or TRANSFORMED	ELIMINATED or TRANSFORMED	ELIMINATED or TRANSFORMED
SAFEGUARDS and CONTROLS Technical, organizational and legal controls preventing employees, researchers or other third parties from re-identifying individuals	NOT RELEVANT due to nature of data	LIMITED or NONE IN PLACE	CONTROLS IN PLACE	CONTROLS IN PLACE	LIMITED or NONE IN PLACE	CONTROLS IN PLACE	LIMITED or NONE IN PLACE	CONTROLS IN PLACE	NOT RELEVANT due to nature of data	NOT RELEVANT due to high degree of data aggregation
SELECTED EXAMPLES	Name, address, phone number, SSN, government-issued ID (e.g., Jane Smith, 123 Main Street, 555-555-5555)	Unique device ID, license plate, medical record number, cookie, IP address (e.g., MAC address 68:A8:6D:35:65:03)	Same as Potentially Identifiable except data are also protected by safeguards and controls (e.g., hashed MAC addresses & legal representations)	Clinical or research datasets where only curator retains key (e.g., Jane Smith, diabetes, HgB 15.1 g/dl = Csrk123)	Unique, artificial pseudonyms replace direct identifiers (e.g., HIPAA Limited Datasets, John Doe = 5L7T LX619Z) (unique sequence not used anywhere else)	Same as Pseudonymous, except data are also protected by safeguards and controls	Data are suppressed, generalized, perturbed, swapped, etc. (e.g., GPA: 3.2 = 3.0-3.5, gender: female = gender: male)	Same as De-Identified, except data are also protected by safeguards and controls	For example, noise is calibrated to a data set to hide whether an individual is present or not (differential privacy)	Very highly aggregated data (e.g., statistical data, census data, or population data that 52.6% of Washington, DC residents are women)